



SENIOR DEVELOPER

Location: Home or Nottingham Office

Reporting to: Development Team Manager

Effective date: December 2020

PURPOSE

Developers at Peppermint are instrumental in pushing the boundaries of new technology to make sure that we choose the most appropriate solutions for delivering our software.

We are looking for a skilled Senior Developer with commercial experience to compliment and add value to our existing Front-Office Development team. Working within a Scrum framework we are looking for a candidate who has experience developing Office 365 Apps within applications such as Word, Outlook and Excel. You should have experience with the Office 365 PnP principles including Office Add-ins, Microsoft Graph and Microsoft Teams. Knowledge of hosting and configuring applications within Azure is very desirable. Exposure to other technologies such as Dynamics 365, the SharePoint Framework and Power Automate is very desirable. Although these are not essential, we are however looking for a candidate who has knowledge in different and the latest technologies.

The Senior Developer will be involved in all aspects of development from concept design, core product changes through to defect fixing.

Like everyone at Peppermint, our Developers are passionate about customer service and delivering to the highest of standards. By nature, they are pro-active, adaptable and results driven, as well as a team player who work under pressure and are able to use their own initiative and motivation to meet deadlines.

RESPONSIBILITIES

Core responsibilities

- Able to act as a point of authority for developed areas of the Product
- Able to assist and mentor other team members with guidance on technology, implementation, and business logic
- Triaging cases from and acting as an initial escalation point for third line developer support
- Triaging of all raised defects
- Work closely with Developers, Test Analysts, and other stakeholders through various phases of the project life cycle (Scrum)
- Working with Test Analysts to ensure all raised defects are resolved
- Working with the Scrum Masters and Product Owners to ensure all the detailed assigned requirements are fulfilled



- Assume ownership of all work assigned
- Communicate efficiently on progress and report any impediments
- Create and maintain solution documentation
- Work to agreed principles, coding & security standards & recommend improvements if needed

KNOWLEDGE, SKILLS & COMPETENCIES

Essential

- Expert commercial experience in a software development environment
- Expert experience with C# and ASP.NET CORE MVC/Web API
- Strong experience developing Office 365 Apps
- Experience with Office 365 PnP principles including Office Add-ins, Microsoft Graph and Microsoft Teams
- Good knowledge and experience hosting and configuring Azure services
- Keen interest in new technologies
- Excellent problem solver, with ability to think laterally when diagnosing complex issues
- Experience mentoring other team members with guidance on technology & implementation
- Strong interpersonal skills
- Excellent communicator, both written and verbal
- Able to work as part of a team or on their own

Desired

Experience with one or more of the following is very desirable

- Good understanding of JavaScript languages, i.e. jQuery, TypeScript or Angular
- Understanding of responsive design
- Experience with:
 - Microsoft Dynamics 365
 - SharePoint Online
 - Power Automate
 - Designing secure and scalable solutions
 - Microsoft Graph
 - Integration into Microsoft Teams

THE COMPANY

Multi award winning Peppermint Technology provides a game changing business technology Platform for the legal sector that hosts an array of business applications (case & matter management, client engagement, document management and practice management), collaboration and content enablement tools. The platform is a SaaS (Software as a Service)



offering. Our platform is built, and certified, on the Microsoft Dynamics 365 and Microsoft Power Platforms.

We hire people who want much more than a job. The team at Peppermint is united in changing the status quo of an industry and this takes great talent, passion and commitment. We are looking for likeminded people to join the team as we aim to become the leading legal software company.

What's important to us

Customer Success: We put our customers and their success at the heart of everything we do

Time: We make good use of our time, make time for others, deliver on time, all of the time

Quality: We are experts and the best at what we do. We consistently deliver high quality outcomes

Together: We create opportunities together, find solutions together and win together

Positive: We have a positive attitude and believe in the possible

Our opportunities

Peppermint Technology Ltd is committed to fostering an inclusive and accessible environment where employees feel valued and respected, and where every employee has the opportunity to realise their potential.

We are committed to providing reasonable accommodations, if required, and will work with you to meet your needs.

Please note Peppermint are unable to offer sponsorship to work in the UK

No agencies please.